

**IRONWORKERS HEALTH & WELFARE
TRUST FUND OF WESTERN CANADA**

To: Ironworker Members & Contributing Employers

We are pleased to present our 33rd Annual Report highlighting the activities of the Fund during the year ended December 31, 2022, with comparative amounts for 2021.

At the end of 2022, the overall Trust Fund had Net assets available for benefits of \$18.4 million (including future banked hours liability and Target Extended Benefit (TEB) reserves), a \$3.1 million decrease from 2021. The Trust Fund is managed with a long-term perspective and aims to provide sufficient reserves to fund all accumulated future eligibility and obligations and to maintain benefit levels for up to an additional ten months per member should the fund wind up. The Fund currently meets these goals.

Over the course of 2022, there was an 11.3% increase in net contributions (net of reciprocal transfers) to the Fund compared to last year. In 2022, total contributions (including reciprocal) were \$6,539,021 and net contributions were \$6,324,262. Reciprocal payments increased from \$92,806 to \$146,592.

Funds distributed increased by 1.6% on all lines of coverage, in 2022 compared to 2021, while the per capita claim amounts trended downwards 3.6% for Health and downwards by 6.6% for Dental, while the average membership increased by 10.2% in 2022.

As always, an independent audit has been performed on the records of the Fund. The complete audited financial statements and consultant's report are available for examination at the Fund Office.

With your continued support, we look forward to serving the health and welfare benefit needs of our Members and your families over the next year.

Sincerely,
BOARD OF TRUSTEES
July 2023

BENEFIT CHANGES (EFFECTIVE JANUARY 1, 2022):

Increased Weekly Disability to \$638 for classes 700 & 701 only.

BENEFIT CHANGES (EFFECTIVE JANUARY 1, 2023):

Increased Weekly Disability to \$650 for classes 700 & 701 only.

Combined the Basic and Major Dental services maximum at \$4,500 for class 700, 701, 702, 704, 710 & 713 only.

Increased HSA annual allocation to \$1,000 for all classes.

**HOW THE FUND'S BENEFIT PLAN
PAYMENTS WERE DISTRIBUTED**

January 1 to December 31

Benefit	2022	2021
Member Life Insurance ⁽¹⁾	\$807,750	\$730,772
Dependent Life Insurance ⁽¹⁾	Included above	Included above
AD&D ⁽¹⁾	137,624	121,763
Weekly Disability Income ⁽²⁾	251,047	181,559
Supplementary Health Care ⁽²⁾	3,055,457	2,909,288
Dental Care ⁽²⁾	1,793,589	1,714,876
TOTAL	<u>\$6,045,467</u>	<u>\$5,658,258</u>

- (1) Insured benefits show premium paid.
(2) Uninsured benefits show paid claims.

INVESTMENT RETURNS:

Recent Investment Returns			
Year	1-Year Return	Cumulative Returns	
2022	-6.9%	1 Year	-6.9%
2021	21.0%	2 Year	6.2%
2020	6.4%	3 Year	6.2%
2019	14.7%	4 Year	8.3%
2018	-4.9%	5 Year	5.5%
		10 Year	8.8%
		15 Year	6.4%
		20 Year	7.3%

**STATEMENT OF OPERATIONS AND CHANGES
IN FUND BALANCE**

For The Year Ended December 31

	2022	2021
<u>Net Contributions</u>	<u>\$6,392,429</u>	<u>\$5,683,633</u>
<u>Benefit Expenses</u>		
Net Insurance Premiums	\$6,537,585	\$6,237,839
TEB benefit	214,759	310,637
Change in HSA IBNR	105,000	0
Member Assistance Program	1,086	25,423
TOTAL	<u>\$7,005,022</u>	<u>\$6,666,705</u>
<u>Operating Excess (Deficiency)</u>	<u>\$(466,001)</u>	<u>\$(890,266)</u>
<u>Investment Income</u>	<u>\$(1,828,640)</u>	<u>\$3,813,533</u>
<u>Other Expenses</u>		
Admin. Services	\$605,290	\$698,968
All Other Expenses	296,443	254,928
TOTAL	<u>\$901,723</u>	<u>\$953,896</u>
Increase (decrease) in net assets available for benefits	<u>\$(3,196,364)</u>	<u>\$1,969,371</u>
Net assets available for benefits, beginning of year	<u>\$21,530,931</u>	<u>\$19,561,560</u>
Net assets available for benefits, end of year	<u>\$18,334,567</u>	<u>\$21,530,931</u>

FUND BALANCE

The Fund Balance provides funds:

1. For all Members' future eligibility which is established in their accumulated hour banks;
2. For periods of low employment, unfavorable claims experience, or any abnormal financial burden which may affect the Fund's income.

STATEMENT OF FINANCIAL POSITION

For The Year Ended December 31

	<u>2022</u>	<u>2021</u>
Assets		
Cash	\$880,616	\$1,310,890
Contributions Receivable	579,688	467,702
Prepaid Expenses	6,998	33,235
Investments	18,126,999	20,859,254
TOTAL	<u>\$19,594,301</u>	<u>\$22,671,081</u>
Liabilities		
Accounts payable and accrued liabilities	\$165,034	\$222,806
Due to insurance carriers	0	0
Liability for incurred but unreported claims	624,700	552,344
Provision for health spending account	470,000	365,000
TOTAL	<u>\$1,259,734</u>	<u>\$1,140,150</u>
<u>Net assets available for benefits</u>	<u>\$18,334,567</u>	<u>\$21,530,931</u>

NOTE: This financial information is a condensed version of the Fund's Audited Financial Statements for the years ended December 31, 2022 and December 30, 2021, prepared by Mowbrey Gil.

The complete Financial Statements are available for examination at the Fund Office.

For further information, contact:
**IRONWORKERS HEALTH & WELFARE
 TRUST FUND OF WESTERN CANADA**

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 Edmonton, Alberta T5J 1L3
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 Phone: 587.405.3196
 Toll-free: 888.616.3196
 abironworkers.ca

EMPLOYER TRUSTEES

Jack Vanier (Co-Chair)
 Pat Bichel
 John Leder
 Wilf McKee
 Marvin Olansky
 Curtis Carriere

UNION TRUSTEES

Jason Smart (Chair)
 Rob Calver
 Oakley Cooper
 Keith Stevenson
 Chris Aparicio
 Brad Preece

ADMINISTRATOR

Element Consulting Group

LEGAL COUNSEL

DLA Piper (Canada) LLP

CONSULTANTS & ACTUARIES

George & Bell

AUDITOR

Mowbrey Gil LLP
 Chartered Accountants

INSURANCE UNDERWRITERS/PROVIDERS

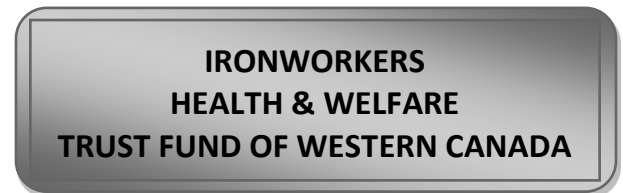
Manulife Financial
 TELUS Health
 Industrial Alliance Insurance and Financial Services Inc.
 RSA Travel Insurance



The Ironworkers Health & Welfare Trust of Western Canada (Ironworkers) is an International Association of Bridge, Structural, Ornamental & Reinforcing Ironworkers comprised of two Local Unions in Alberta.

Local 720 (Northern Alberta) was created in late 1949 and Local 725 (Southern Alberta) in early 1950. These unions looked out for our members and created the 'Good and Welfare' Fund in 1958 and a 'Health and Welfare' Fund in 1959. These were the first steps towards a full suite of benefits for our members, including life insurance (which was set up in 1959) and pensions. Membership expanded as the economy grew and we began to put more resources into training and skill development, as well as partnerships to develop young First Nations workers and women into the trade.

Together we continue to provide a safe, productive workforce for our most valued partners; our contractors. We have trained some of the best Ironworkers, Rodbusters and Welders in Canada allowing them to mold and shape Alberta's skyline.



**Annual Report
 As At December 31, 2022**